



FRESNO COUNTY FIRE

PROTECTION DISTRICT

Honor, Integrity, Cooperation & Professionalism

MEMORANDUM

Date: 02/18/2026
To: Board of Directors
Attn: Brad Richter, President
From: Fire District Staff
Subject: Creation of the *2025 Annual Report*

BOARD OF DIRECTOR'S BRIEFING PAPER

ISSUE:

Staff is asking the Board of Directors to authorize the finalization and implementation of the 2025 Annual Report.

BACKGROUND:

The Board requested the creation and distribution of the Annual Report.

DISCUSSION:

The District creates a report that highlights the accomplishments and showcases, at a high level, the issues and impacts that occurred during the past year related to the Fire District.

ALTERNATIVES:

1. The Board requests adjustments to the version and a new draft will be presented at a future meeting for a vote of approval.
2. The Board votes to stop creating and distributing Annual Reports.

IMPACTS (*Consider potential consequences related to each of the following areas of concern for proposed alternatives*):

- ☐ Fiscal - No known costs outside of already approved budget line items.
- ☐ Operational – No Known Impacts
- ☐ Legal – No known impacts
- ☐ Labor - No known impacts
- ☐ Sociopolitical – Increases awareness of the District to external stakeholders and audiences
- ☐ Policy – No known impacts
- ☐ Health and safety – No known impacts
- ☐ Environmental – No known impacts
- ☐ Interagency - Increases awareness of the District to stakeholders and audiences

RECOMMENDATION:

Staff is recommending that the Board of Directors approve the implementation and distribution of the *2025 Annual Report* as written.

APPROVED:

DocuSigned by:

3325C1761934DA
Ralph Duran, Battalion Chief

2/13/2026
Date

FRESNO COUNTY FIRE PROTECTION DISTRICT 2025 ANNUAL REPORT



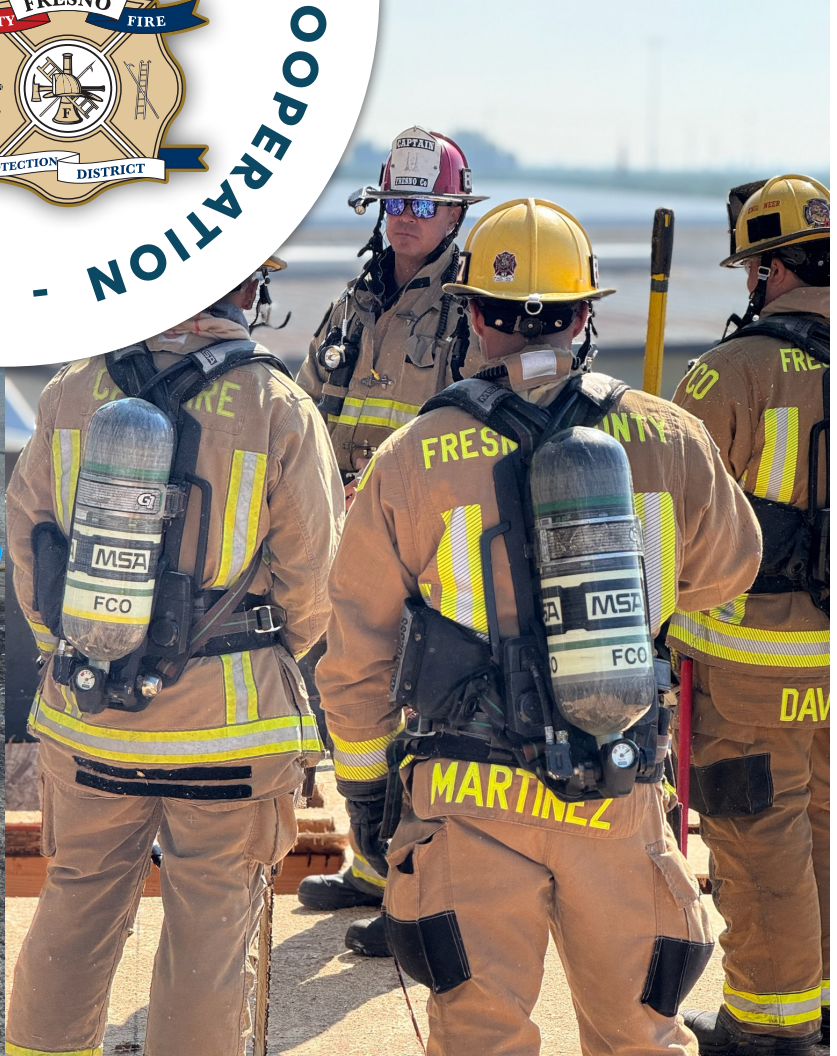


TABLE OF CONTENTS



Board of Directors	1
Letter from the Chief	2
History of the District	3
District Map	4
Vision	5
Mission	6
Values	7
Statements	8
2025 Stats	9
Administration Bureau + Budget Overview	11
Mid Valley Regional Fire Training Facility	13
Fire Protection and Planning	15
Fleet Services	16
Public Education and Information	17
Capital Facilities Maintenance and Improvements	18
District Stats	19
Battalion 11	20
Battalion 13	21
Battalion 14	22
Battalion 91	23
Battalion 71	24
Battalion 81	25
Brush Engines	26
Dozer + Breathing Support	27
ECC	28
Overview	29
Strategic Plan Accomplishments	30
Priorities for 2026	31

BOARD OF DIRECTORS



BRAD RICHTER
Board President



DAN MATHER
Vice President



DARRYL MENDES
Secretary



JOHN ARABIAN
Director



FRANCISCO CHAVEZ
Director



STANLEY BULLA
Director



JOHN DIENER
Director

EXECUTIVE STAFF



DUSTIN HAIL
Fire Chief



RYAN MICHAELS
Assistant Chief
Operations



ANDY COSENTINO
Assistant Chief
Strategic Planning



JOSH CHRISMAN
Administrative
Officer



LETTER FROM THE CHIEF

The mission of the Fresno County Fire Protection District is to provide all persons who reside, work, or travel within the Fire District the protection of life, property and environment. We meet our mission through service, innovation, and partnership. The past year demonstrated, once again, the resilience, professionalism, dedication of our firefighters, support staff, and allied agencies as we responded to emerging risks while continuing to strengthen our organization for the future.

In January of 2025, our District made a significant commitment to the Southern California fire disasters, deploying resources and personnel in support of large-scale emergency operations. These incidents tested the endurance, mindset, and skill of all of you who were deployed. Simultaneously maintaining operational readiness here at home. These efforts exemplify the spirit of mutual aid and statewide service that defines CALFIRE.

Locally, we continued to advance innovative solutions to meet the evolving fire protection needs of Fresno County. This year, the District developed a fire service funding model specifically designed to provide effective fire protection for Photovoltaic and Battery Energy Storage System developments. This proactive approach has already resulted in three signed agreements and has laid the foundation for future growth. As a direct outcome, five acres of land have been secured in Cantua Creek, along with the funding necessary to construct and staff the future Fire Station 92, an important investment in community safety and strategic response capabilities.

We also achieved a major milestone with the completion and occupancy of Fire Station 72 at Millerton lake. This station represents the first newly constructed fire station in over 30 years and stands as a symbol of our commitment to modern, safe, and efficient facilities for both our firefighters and the communities we serve. Training and workforce development remains a top priority. With the support of Assemblywoman Soria, the District received a \$5 million budget allocation to continue the expansion of the Mid Valley Regional Fire Training Center. This investment will enhance our ability to train firefighters to the highest standards while supporting regional and statewide preparedness.

Our partnership with the County of Fresno continues to grow stronger. We are currently engaged in a comprehensive Standards of Cover and Community Risk Reduction assessment, ensuring that our deployment strategies, resource allocation, and prevention efforts align with the County's current and future risks. These efforts are critical to maintaining transparency, accountability, and service excellence.

Operationally, we strengthened our emergency response capabilities by restoring full-time staffing to Water Tender 86, improving our capacity to support all risk operations. In addition to responding to 16,169 emergency incidents throughout the year, our personnel were heavily involved in managing two simultaneous Type 1 wildland fire incidents on opposite sides of the County, a clear demonstration of our operational depth and adaptability.

As we look ahead, the accomplishments of 2025 reflect a District that is not only responding to today's challenges but actively preparing for tomorrow's risks. I am immensely proud of the men and women of CAL FIRE / Fresno County Fire Protection District and grateful for the continued support of our community partners, elected officials, and residents.

Together, we will continue to build a safer, more resilient Fresno County.

Respectfully,

DUSTIN HAIL

Fire Chief

CAL FIRE / Fresno County Fire Protection District



HISTORY OF FCFPD

The Fresno County Fire Protection District (FCFPD) has served the people of Fresno County for over 75 years, evolving from a grassroots effort into one of the largest and most capable fire protection districts in California.

FORMATION (1949-1950)

The District was established in 1949, following a series of devastating wildfires that exposed the need for organized, coordinated fire protection in Fresno County. In response, local residents came together to form what was originally known as the Mid-Valley Fire Protection District. The first fire station was built at the Fresno County Fairgrounds, located at Cedar and Butler Avenues in Fresno, and served as the sole fire station for the entire district.

In 1950, under the leadership of State Forest Ranger IV William Pennington, the District entered into a cooperative agreement with the California Division of Forestry now known as CAL FIRE. This partnership marked a key turning point in the District's professional development. At the same time, the Unit Headquarters was moved from the fairgrounds to a newly constructed facility at Highway 180 and Academy Avenue in Sanger, where it remains a central hub of operations today.

GROWTH THROUGH PARTNERSHIPS (1970'S-1990'S)

Throughout the following decades, the District steadily expanded its footprint through cooperative agreements with neighboring agencies and communities. In 1978, the Fig Garden Fire Protection District began contracting with the California



Department of Forestry for fire protection services. In the early 1980's, the Friant and Table Mountain Volunteer Fire Departments were added to the system, strengthening service in outlying areas.

By the early 1990's, these various cooperative agreements and jurisdictions were formally consolidated under a single entity: the Fresno County Fire Protection District.

EXPANDING RESPONSIBILITY (2000'S-PRESENT)

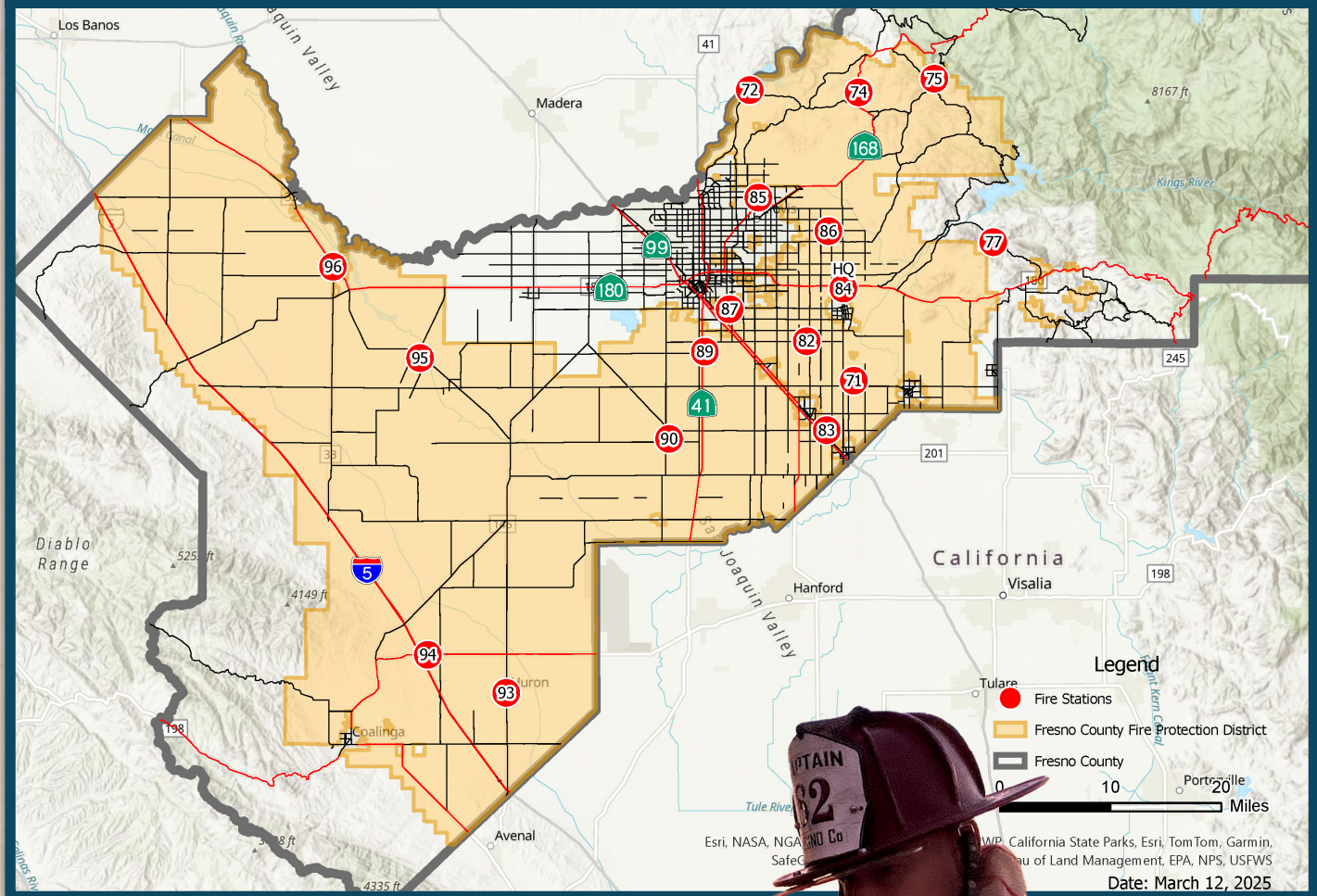
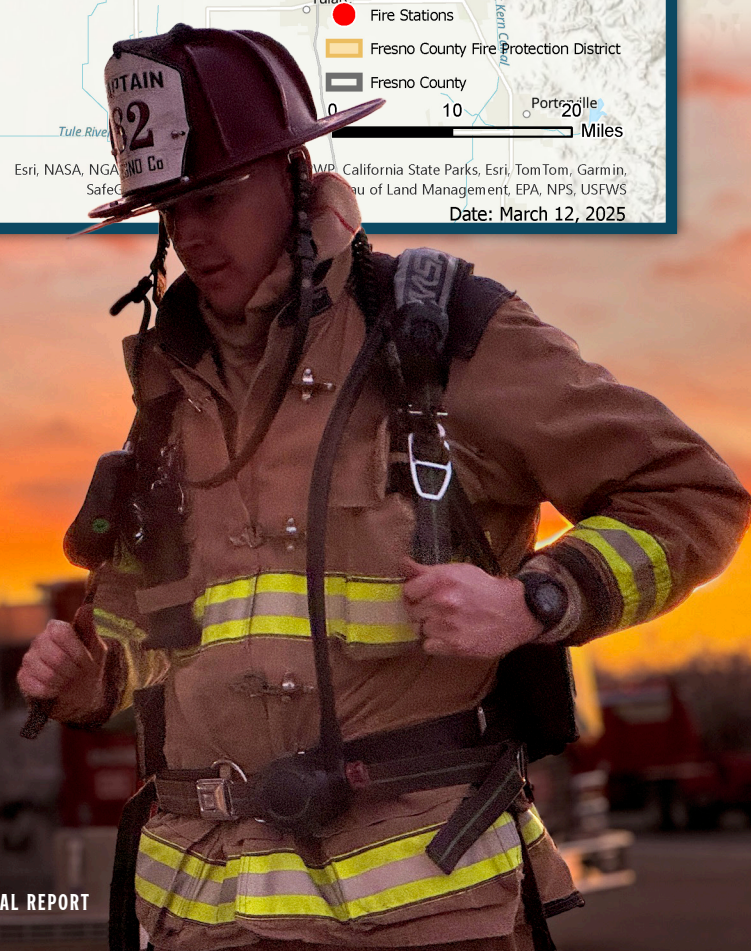
The District's service area and responsibilities continued to grow into the 21st century. In 2018, a Memorandum of Understanding (MOU) was signed with the County of Fresno, transferring operational responsibility for previously unprotected areas to FCFPD. With this agreement, the District became the jurisdictional authority for fire protection services across a vast region that now includes:

- Roughly 4,213 square miles (over 50% of Fresno County's geographic area)
- A population of approximately 220,000 residents
- Incorporated cities: Parlier, Fowler, Mendota, Huron, and San Joaquin
- Numerous rural communities including Tranquillity, Del Rey, Caruthers, Easton, Malaga, Friant, Cantua Creek, Calwa, Prather, Sand Creek, Tarpey Village, and Wonder Valley

DISTRICT MAP



FRESNO COUNTY FIRE PROTECTION DISTRICT



FCFPD VISION

The Fresno County Fire Protection District embraces strong partnerships with the community and other public safety service providers to reliably deliver the highest quality emergency response services in a fiscally sound and sustainable manner.



FCFPD MISSION

The mission of the Fresno County Fire Protection District is to provide all persons who work, travel, or reside within the Fire District the protection of life, property, and environment.



FRESNO COUNTY FIRE

FCFPD VALUES

**HONOR
INTEGRITY
COOPERATION
PROFESSIONALISM**



WE ARE LOYAL, PROUD AND
RESPECTFUL OF OUR PROFESSION,
OUR LEADERS, OUR UNIT, OUR
DEPARTMENT, AND
THE PEOPLE WE
SERVE.

WE ARE HONEST, RELIABLE, AND
ADHERE TO HIGH MORAL
STANDARDS. WE DEMONSTRATE
AND ENCOURAGE THE
HIGHEST ETHICAL
BEHAVIOR.
OUR WORD
IS OUR
BOND.



WE
STRIVE TO
BE THE BEST
AT WHAT WE DO.
WE PERFORM OUR
JOBS TO THE HIGHEST DEGREE OF
SKILL AND COMPETENCY.

WE
CONSTANTLY
SEEK
OPPORTUNITIES
TO MAKE
IMPROVEMENTS IN
OUR JOBS, SUPPORT NEW
IDEAS, ENCOURAGE
PARTNERSHIPS AND DEVELOP POSITIVE
WORKING RELATIONSHIPS WITH OUR
COOPERATORS. TOGETHER WE ARE STRONGER.

What is the busiest Day?

SUNDAY

What day has the most fire call demand on units?

SATURDAY AT NOON

What is the busiest hour?

3PM IS BUSIEST TIME FOR ALL CALL TYPES COMBINED

What station is the busiest?

87

What station ran the most fires (structure, veg, other etc.)?

L87 RAN MOST FIRES

What station had the most rescue calls?

84 FROM NON-RESCUE STATION

What station had most wildland fires?

86

What station responded to the most motor vehicle accidents requiring extrication?

89/90 TIED FOR MOST

What is the busiest single engine company?

E71



Who has best turnout time
(from time of dispatch to responding)?

SQ87 & E85 TIED AVG = 50 SECONDS

What is the \$ loss from fires?

\$325,085,368

(included military fighter jet at \$300M)

**Grass fires caused over \$1.7M IN
DAMAGE. Typically to vehicles and
buildings in the area.**

**We responded to 231 VEHICLE FIRES
causing roughly \$8.5 M IN DAMAGE.
This included RV, passenger and
commercial vehicles.**

Battalion Chief Stats

B81 responded to the most calls

B71 ran the most structure fires

**B91 responded to the most damaging
in dollar loss fires**

ADMINISTRATION BUREAU

The Administration Bureau manages the human resources and finances for the Fresno County Fire Protection District. The Administrative Officer reports directly to the Fire Chief and supervises the Administration Bureau support staff and is responsible for the development and management of the District's Budget, Annual Independent Audit, CAL FIRE Agreement and works with the District's auditor to produce the Comprehensive Annual Financial Report (CAFR). The Administration Bureau also has (1) Clerk of the Board, who handles the daily administrative needs of the District's Board of Directors; (1) Administrative Analyst, who handles procurement, public works projects, grant management, and analytical support; (1) District Finance Analyst, who handles account payables and receivables, payroll, and helps to manage the District's budget; (1) Senior Personnel Specialist who provides support to the District's Schedule A Personnel with regards to salary and benefit questions; (1) Office Technician who provides administrative support to the Fire Chief, helps with the administration of the Paid Call Firefighter Program and is the first person to greet the public when they walk into the Front Desk Reception area.

The mission of the Administration Bureau is to strive for excellence when managing the administrative needs of the District and to provide the best and most professional service to the residents of the District.

HIGHLIGHTS FOR 2025:

Awarded 2 contracts for new Training Department Headquarters and new fire station based on Request for Statement of Qualifications process

Completed new fire station 72 build and conducted Grand Opening

Entered into new contract to provide dispatch services for North Central Fire Protection District

Completed numerous contracts for capital, vehicle, and equipment purchases.

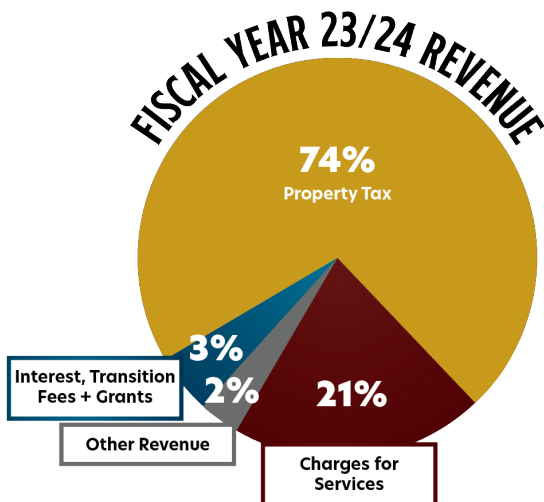
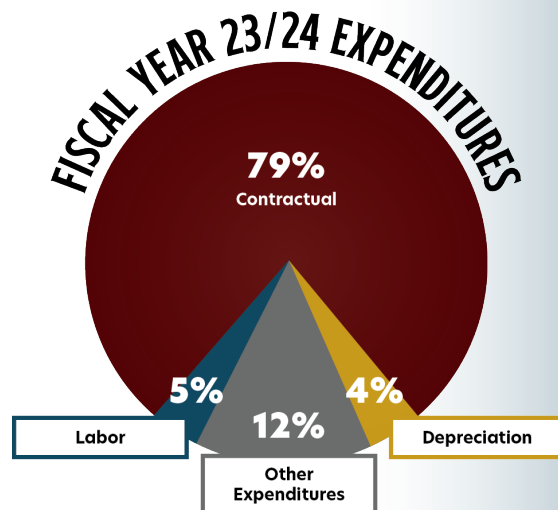


BUDGET OVERVIEW



Fiscal Year 23/24 information is shared below as it was approved and validated through an audit.
The current budget is based on predictions of anticipated values in all categories.

FISCAL YEAR ENDING JUNE 30, 2024	
REVENUE	
PROPERTY TAX ASSESSMENTS	\$24,993,055
CHARGES FOR SERVICES	\$7,084,915
INTEREST, TRANSITION FEES, GRANTS, RENT	\$910,546
OTHER FINANCE REVENUE	\$919
OTHER GENERAL REVENUE	\$640,868
TOTAL REVENUE	\$33,630,303
EXPENDITURES	
CONTRACTUAL SPECIALIZED SERVICES	\$25,585,164
LABOR AND RELATED COSTS	\$1,430,901
DEPRECIATION	\$1,430,497
OTHER EXPENDITURES	\$3,858,740
TOTAL EXPENDITURES	\$32,305,302
INCREASE (DECREASE) IN NET POSITION	\$1,325,001
NET POSITION - BEGINNING	\$35,208,350
NET POSITION - ENDING	\$36,533,351



MID VALLEY REGIONAL



OPERATIONAL READINESS

The Mid Valley Regional Fire Training Center (MVRFTC) remains a critical component of operational readiness for the Fresno County Fire Protection District, the CAL FIRE Fresno-Kings Unit, and their regional partners. Throughout the reporting year, the Training Bureau strengthened regional preparedness through coordinated training efforts with local cooperators, emphasizing realistic, multi-agency operations reflective of today's complex incident environment.

Key initiatives included specialized rescue training for Regional Task Force 5 and participation in regional high-rise training evolutions, ensuring personnel maintain proficiency in interagency response and large-scale operations.

WORKFORCE DEVELOPMENT

The Training Bureau achieved substantial progress in workforce development and continuing education. A total of 60 new employees were successfully onboarded, while 28 personnel completed their Job Apprenticeship Certification (JAC) requirements, accounting for 10,585 total training hours. Additionally, the Training Center facilitated 75 days of Multi-Company Drills (MCDs), conducted four firefighter rehire academies, delivered 12 State Fire Training (SFT) courses, and hosted four new employee orientation modules. These efforts directly support the District's commitment to maintaining a competent, certified, and mission-ready workforce.

TRAINING INFRASTRUCTURE & CAPACITY

Training capacity and instructional infrastructure were enhanced through targeted capital improvements. Under the leadership of the Training Captains and instructor cadre, the Training Bureau completed construction of a confined space training prop and a residential apartment prop, significantly expanding hands-on training opportunities and improving realism during live training evolutions.

ORGANIZATIONAL EXCELLENCE

The success of the Training Bureau is directly attributable to the professionalism, experience, and dedication of the instructor cadre, four Training Captains, and the Staff Services Analyst, whose collective efforts ensure training programs are delivered safely, efficiently, and in alignment with departmental and State Fire Training standards.

STRATEGIC GROWTH & FUTURE READINESS

Looking ahead, the Mid Valley Regional Fire Training Center will continue to focus on strategic growth and long-term readiness. Planned initiatives for 2026 include completion of the commercial roof training prop, expansion of the Training Department through additional office space, and continued collaboration with regional cooperators. These investments will further strengthen the Training Center's ability to support Fresno County Fire, the CAL FIRE Fresno-Kings Unit, and regional partners through high-quality, standardized, and operationally relevant training.

FIRE TRAINING FACILITY



2025 END OF YEAR STATISTICS

TOTAL HOURS OF TRAINING	212,640
TOTAL JAC HOURS COMPLETED	10,585
JOURNEYED EMPLOYEES	28
MULTI COMPANY DRILLS (DAYS)	75
NEW EMPLOYEE ORIENTATION MODULES	4
REHIRE ACADEMIES	4
NEW EMPLOYEES ONBOARDED	60
SFT AND CAL FIRE CLASSES HOSTED	12



FIRE PROTECTION + PLANNING

2025 SUMMARY

MONTH END TOTALS FOR PROTECTION + PLANNING

ACTIVITY	DISTRICT (LRA)	CAL FIRE (SRA)	AUBERRY	BALD MTN.	FOWLER	HURON	MENDOTA	PARLIER	SAN JOAQUIN	SHAVER LAKE	TOTAL
CONDITIONING LETTERS	103	2	2	0	0	0	0	0	0	4	111
OVER THE COUNTER MEETINGS	57	2	1	0	3	0	2	0	1	6	72
PLAN REVIEWS	393	5	5	1	9	1	16	4	2	22	458
FIELD INSPECTIONS	621	19	6	2	21	14	67	63	3	70	886
INSURANCE INQUIRIES	38	3	0	0	16	0	0	0	0	0	57
ANNUAL INSPECTIONS	9	0	0	0	3	19	1	2	7	2	43
SCHOOL INSPECTIONS	63	1	0	1	4	8	0	6	0	0	83
WEED/FIRE HAZ INSPECTIONS	969	0	0	0	0	0	0	0	0	0	969
KNOX	54	0	0	0	0	0	0	0	0	0	54
									TOTAL		2733



KEY ACCOMPLISHMENTS & DELIVERABLES

During 2025, Fleet Services supported both District and State operations through significant vehicle construction, retrofit, and deployment efforts, including:

- **Constructed one Light Rescue vehicle for the District**
- **Retrofitted Squad 87 into Patrol 72**
- **Outfitted two new fire engines**
- **Built one District Command vehicle**
- **Built three State Command vehicles**
- **Built three State Prevention vehicles**
- **Placed the following assets into service for the State:**
 - **One warehouse van**
 - **One transport and dozer unit**
 - **One patrol vehicle**

In addition to fleet builds, major facility improvements were completed, including the construction of a full-length shop cover, concrete extensions in front of the shop and other work areas, and replacement of asphalt throughout the compound. These infrastructure investments significantly expanded usable workspace, improved safety, and enhanced overall operational efficiency.

OPERATIONAL OVERVIEW

As we reflect on 2025, Fleet Services does so with pride in a year defined by hard work, dedication, and steady growth. The year presented challenges including an extreme workload, ongoing supply-chain delays, and increasingly complex repairs. Despite these pressures, the Fleet Services team consistently rose to the occasion—keeping vehicles mission-ready, minimizing downtime, and maintaining the high standards of safety and reliability expected of our program.

The department's continued growth at both the District and State levels drove increased demand for fleet services throughout the year. Fleet Services responded by delivering critical apparatus, completing major retrofits, and placing multiple new assets into service—directly supporting operational readiness across all programs.

STAFFING & PRODUCTIVITY

Significant staffing milestones were achieved in 2025, including:

- **Hiring of one Automotive Technician**
- **Successful filling of all State and District HEM positions, totaling eight positions**

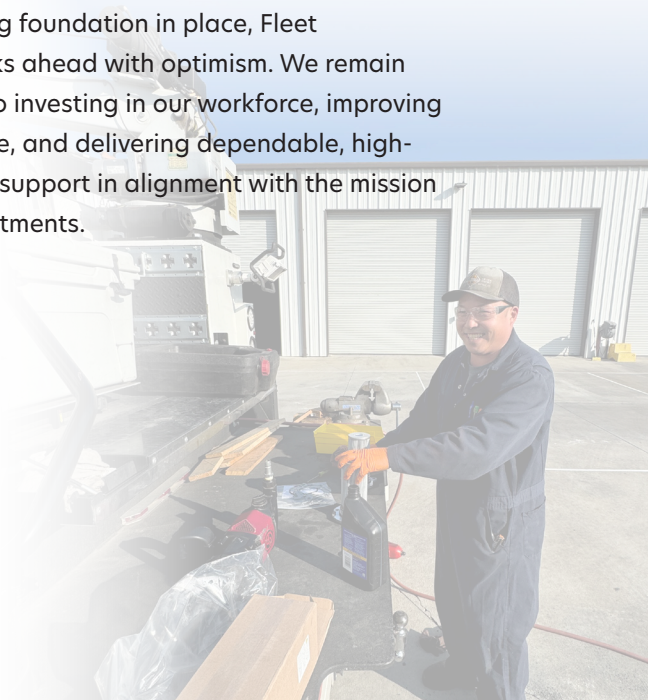
Productivity remained strong throughout the year, with 10,627 hours logged out of an average 12,006 available hours, resulting in an 88.51% efficiency rate. This reflects effective workforce utilization while continuing to meet operational demands and service expectations.

Additionally, the Graphics Department continued to prove itself as a critical component of Fleet Services. Its consistent workload and in-house capabilities provided substantial value by supporting vehicle outfitting, branding, and program needs without reliance on outside vendors.

LOOKING AHEAD

Most importantly, 2025 underscored the strength and professionalism of our people. Fleet Services technicians and support staff demonstrated exceptional teamwork, adaptability, and commitment—particularly during peak workload periods. We are grateful for the continued trust placed in our shop by field personnel and partner programs.

With a strong foundation in place, Fleet Services looks ahead with optimism. We remain committed to investing in our workforce, improving infrastructure, and delivering dependable, high-quality fleet support in alignment with the mission of our Departments.



PUBLIC EDUCATION + INFORMATION

The Public Information and Education Bureau plays a critical role in a fire department by serving as the primary connection between the department and the community it protects. Through timely, accurate, and transparent communication, the bureau keeps the public informed about emergency incidents, safety messages, and departmental initiatives.



This outreach builds trust, reduces misinformation, and helps residents better understand the mission and capabilities of the fire department, strengthening cooperation during both emergency and non-emergency situations.

In 2025, the Fresno Kings Unit significantly expanded its community outreach efforts, demonstrating the importance and impact of public information and education. To support this growth, the bureau strengthened its leadership and operational capacity with the hiring of a new Battalion Chief, bringing total bureau staffing to two Battalion Chiefs, two Fire Captains, and one Public Information Specialist. This expanded team enabled the unit to attend more than 118 community events—surpassing the previous year's total—including over 25 career days and 15 formal fire safety presentations. Interactive educational sessions reached more than 2,572 students from kindergarten through eighth grade. The bureau continued participation in cornerstone events such as the 9/11 Memorial, Breakfast with Blue, Library Reading Days, and collaborations with Valley Children's Hospital, while also partnering with Community Regional Medical Center's Burn Center to promote burn awareness. Additional outreach included parades, carnivals, fire station tours, trunk-or-treats, and Santa deliveries, with more than 5,000 hours dedicated to fire prevention activities. The Big Fresno Fair remained the largest outreach effort, drawing over 400,000 attendees during its 12-day run, with more than 20,000 students engaged during four Educational Days—underscoring the bureau's continued commitment to public safety education and community resilience.





CAPITAL IMPROVEMENT PROJECTS COMPLETED IN 2025	(ROUNDED)
STEEL SHADE COVERS FOR SHOP MECHANICS	\$161,923
EPOXY FLOORS - STATION 96	\$6,841
FENCING REPAIRS - STATION 87	\$22,400
ROOF REPLACEMENT - STATION 82	\$85,000
GARAGE BAY DOOR REPLACEMENT - STATION 82	\$14,200
PLUMBING REPAIRS - STATION 82	\$22,700
HVAC - STATION 87 + STATION 83	\$28,250
ASPHALT - STATION 87	\$177,490
TOTAL	\$518,804





DISTRICT STATS



BATTALION 11



APPARATUS	MEDICAL	MEDICAL ASSISTS	HAZARD	HAZARD ASSISTS	PUBLIC ASSISTS	FIRE ASSISTS	FIRE STRUCTURES	FIRE ALL OTHERS	FIRE ALARMS + FFA	FIRE - VEG	FIRE - WILDLAND	OUT OF UNIT	TOTAL
L72	357	1	13	0	18	1	1	8	14	1	0	19	433
	451 IN 2024										4%	↓	
E72	49	1	4	0	7	0	5	3	9	4	12	19	113
	187 IN 2024										39%	↓	
E74	252	2	7	0	14	2	11	12	23	9	16	0	348
	284 IN 2024										22%	↑	



BATTALION 13

E77	APPARATUS												
	MEDICAL	MEDICAL ASSISTS	HAZARD	HAZARD ASSISTS	PUBLIC ASSISTS	FIRE ASSISTS	FIRE STRUCTURES	FIRE ALL OTHERS	FIRE ALARMS + FFA	FIRE - VEG	FIRE - WILDLAND	OUT OF UNIT	TOTAL
	11	0	0	0	0	0	0	0	1	0	5	0	17
26 IN 2024											35%	↓	



BATTALION 14



APPARATUS	MEDICAL	MEDICAL ASSISTS	HAZARD	HAZARD ASSISTS	PUBLIC ASSISTS	FIRE ASSISTS	FIRE STRUCTURES	FIRE ALL OTHERS	FIRE ALARMS + FFA	FIRE - VEG	FIRE - WILDLAND	OUT OF UNIT	TOTAL
E93	500	2	18	0	32	2	17	48	85	21	6	0	731
	756 IN 2024										3%	↓	
E94	233	0	16	0	9	0	25	52	55	34	19	0	443
	493 IN 2024										12%	↓	
WT 93	70	0	1	0	1	2	3	27	8	15	22	0	86
	132 IN 2024										35%	↓	



BATTALION 91

APPARATUS	MEDICAL	MEDICAL ASSISTS	HAZARD	HAZARD ASSISTS	PUBLIC ASSISTS	FIRE ASSISTS	FIRE STRUCTURES	FIRE ALL OTHERS	FIRE ALARMS + FFA	FIRE - VEG	FIRE - WILDLAND	OUT OF UNIT	TOTAL
E90	818	0	33	0	21	6	21	89	80	42	5	0	1115
	1182 IN 2024										6%	↓	
E95	680	3	21	0	25	18	23	66	116	61	15	0	1028
	1072 IN 2024										4%	↓	
E96	1091	1	35	0	27	6	16	73	112	59	6	0	1426
	1596 IN 2024										12%	↓	
WT 96	9	0	0	0	1	2	5	12	10	21	8	0	68
	110 IN 2024										38%	↑	
WT 90	13	0	5	0	0	5	37	29	12	41	11	0	153
	127 IN 2024										20%	↑	



BATTALION 71



APPARATUS	MEDICAL	MEDICAL ASSISTS	HAZARD	HAZARD ASSISTS	PUBLIC ASSISTS	FIRE ASSISTS	FIRE STRUCTURES	FIRE ALL OTHERS	FIRE ALARMS + FFA	FIRE - VEG	FIRE - WILDLAND	OUT OF UNIT	TOTAL
E85	163	317	16	7	31	117	15	13	18	11	8	0	716
752 IN 2024 4% ↓													
E86	418	2	17	0	37	2	14	27	55	30	26	0	628
615 IN 2024 2% ↑													
L87	196	371	14	9	14	204	33	55	90	40	3	0	1029
1121 IN 2024 8% ↓													
E89	826	7	29	0	30	8	54	115	123	64	9	0	1265
1344 IN 2024 6% ↓													
E87	18	9	1	3	1	14	3	6	13	0	0	0	68
E 287	350	94	19	0	24	44	32	90	69	52	7	0	781
E87 + 287 COMBINED: 338 IN 2024 86% ↑													
WT 86	34	0	3	0	4	1	42	32	23	43	38	0	220
138 IN 2024 37% ↑													
R 287	46	1	0	0	5	1	0	1	0	0	0	3	57
63 IN 2024 10% ↓													
R87	37	0	1	0	3	0	0	2	0	0	1	1	45
53 IN 2024 17% ↓													

BATTALION 81

APPARATUS	MEDICAL	MEDICAL ASSISTS	HAZARD	HAZARD ASSISTS	PUBLIC ASSISTS	FIRE ASSISTS	FIRE STRUCTURES	FIRE ALL OTHERS	FIRE ALARMS + FFA	FIRE - VEG	FIRE - WILDLAND	OUT OF UNIT	TOTAL
E71	1075	1	55	0	35	4	78	105	122	52	5	0	1532
	1586 IN 2024										4%	↓	
E82	766	14	34	0	30	13	73	82	90	27	3	0	1132
	1216 IN 2024										7%	↓	
E83	407	15	30	0	34	12	80	57	65	34	7	2	743
	932 IN 2024										25%	↓	
E84	562	85	34	4	23	49	51	69	66	55	18	0	1016
	966 IN 2024										5%	↑	
WT 82	85	1	7	0	5	7	84	99	27	79	18	0	412
	447 IN 2024										8%	↓	



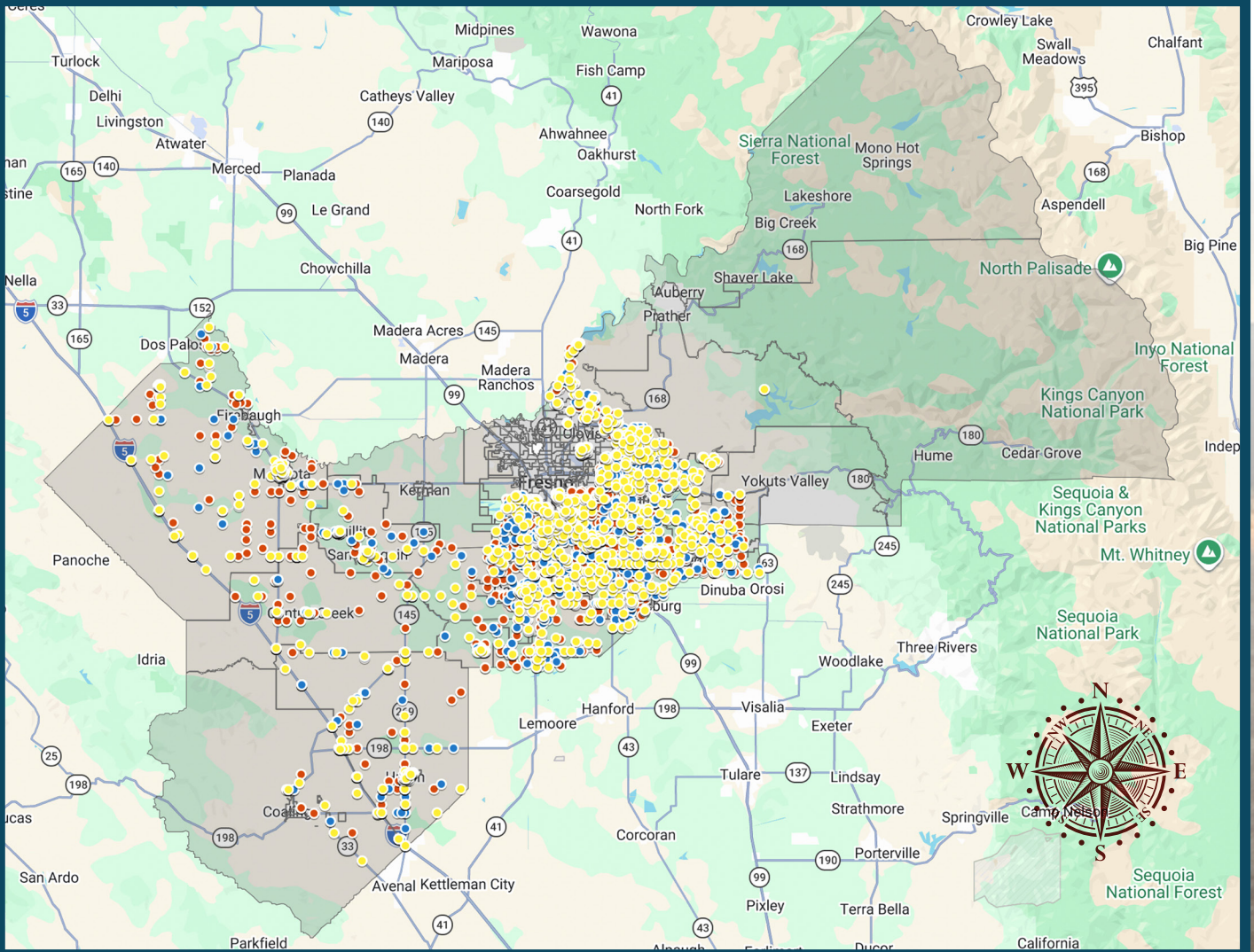
DOZER + BREATHING SUPPORT



APPARATUS	MEDICAL	MEDICAL ASSISTS	HAZARD	HAZARD ASSISTS	PUBLIC ASSISTS	FIRE ASSISTS	FIRE STRUCTURES	FIRE ALL OTHERS	FIRE ALARMS + FFA	FIRE - VEG	FIRE - WILDLAND	OUT OF UNIT	TOTAL
BS 82	0	0	1	0	0	3	37	1	0	5	5	0	52
	74 IN 2024 30% ↓												
DT 43	2	0	0	0	1	3	1	5	8	10	33	5	68
	*not tracked individually in 2024												
TD 43	1	0	0	0	2	4	2	6	12	10	47	7	91
	121 IN 2024 24% ↓												



FCFPD 2025 CALL VOLUME



LEGEND

CALL TYPES

- FIRE
- MEDICAL
- OTHER

OVERVIEW



	MEDICAL	MEDICAL ASSISTS	HAZARD	HAZARD ASSISTS	PUBLIC ASSISTS	FIRE ASSISTS	FIRE STRUCTURES	FIRE ALL OTHERS	FIRE ALARMS + FFA	FIRE - VEG	FIRE - WILDLAND	OUT OF UNIT	TOTAL
B71	42	2	4	0	4	16	55	28	12	54	16	3	236
B80 *4 Months Partial Year	13	1	1	0	2	1	18	6	3	2	0	0	47
B81	64	0	7	0	4	17	54	32	19	35	21	1	254
B91	46	1	1	0	6	2	19	30	16	41	20	3	185
ECC	EMERGENCY CALLS: 22,187 ADMIN/BUSINESS: 47,530												



The Fresno County Fire Protection District's Strategic Plan Working Group reviewed the goals and objectives outlined in the 2022-2025 Strategic Plan and reaffirmed their relevance in enhancing the District's ability to fulfill its mission. Through a community-driven strategic planning process, new strategies were developed, and existing goals and objectives were updated or redefined to reflect the progress achieved and to address emerging challenges.

During the strategic planning period, the District successfully accomplished several key objectives from the 2022-2025 Strategic Plan.

OBJECTIVE A	Establish a process for onboarding that ensures new employees have the knowledge, skills, and abilities to perform as needed to meet the needs and understand the culture of the District.	CARRY OVER
OBJECTIVE B	Determine needs for leadership, mentorship, and position development for all ranks and classes and develop a training plan and budget to meet the needs of the department beyond the plan CAL FIRE already has in Policy.	CARRY OVER
OBJECTIVE C	Consider options to adjust support functions and or service delivery options to gain operational abilities or efficiencies.	OBJECTIVE MET & ONGOING
OBJECTIVE D	Establish opportunities to begin developing long term plans for capital improvement projects, identifying the repair and or improvement options, timelines, and anticipated budget.	CARRY OVER & MERGE WITH E
OBJECTIVE E	Evaluate facilities and equipment and determine a budget and plan, to increase opportunities to maintain a continuity of operations.	CARRY OVER & MERGE WITH D
OBJECTIVE F	Collaborate with local water districts, departments, and cities to establish goals in compliance with ISO and NFPA for repairs, maintenance, and improvements in water systems and hydrants.	CARRY OVER
OBJECTIVE G	Relationships with cooperators are vital to our overall success to ensure the best service possible. As we all anticipate and make plans for upcoming changes, ensure communication between the departments is open, frequent and detailed enough to confirm both departments continue to operate as effectively and efficiently as possible.	CARRY OVER & REFINE
OBJECTIVE H	Create public education material relevant to meet needs within commercial businesses and other high risk target facilities within the District to help reduce risk, increase knowledge, and meet the intent of the Insurance Services Office (ISO).	CARRY OVER
OBJECTIVE I	As vacancies occur or are predicted, collaborate with Fresno County Board of Supervisors to locate potential Board of Directors candidates that can contribute and bring value to the District.	OBJECTIVE MET & ONGOING
OBJECTIVE J	Obtain feedback on the level and quality of service from jurisdictions, as well as internal and external stakeholders for which the District provides service.	CARRY OVER & REFINE

FCFPD STRATEGIC PLAN REVIEW

OBJECTIVE K	Collaborate with cooperators to build redundancy into the Emergency Dispatching to meet the intent of ISO, NFPA, and increase capabilities.	CARRY OVER & REFINE
OBJECTIVE L	Collaborate with Fresno County Board of Supervisors, and or other state, federal or local government entities when possible on public education events and or the creation and dissemination of materials.	OBJECTIVE MET & ONGOING
OBJECTIVE M	Continue to cultivate the relationship with CAL FIRE to ensure cooperative fire protection agreements are maximized, sustainable, and as effective as possible, capitalizing on the agency strengths.	CARRY OVER
OBJECTIVE N	Determine and create urban, suburban, rural response area zones and establish benchmarks or performance for each.	CARRY OVER
OBJECTIVE O	Establish reports that can validate performance and trends and communicate those internally throughout the District.	CARRY OVER
OBJECTIVE P	Evaluate deployment models within the District and compare those with National Fire Protection Association (NFPA), ISO, national standards, and other similar departments to help validate/determine apparatus type, equipment inventory, station location, and staffing levels.	CARRY OVER
OBJECTIVE Q	Evaluate opportunities for alternate funding sources.	ONGOING
OBJECTIVE R	Evaluate trends in response demands to determine if adjustments in staffing models, including seasonal options, could be functional, beneficial, and cost effective.	CARRY OVER & REFINE
OBJECTIVE S	Establish reports that can validate performance and trends and communicate those internally throughout the District.	OBJECTIVE MET & ONGOING
OBJECTIVE T	Evaluate fire equipment and establish replacement plans.	OBJECTIVE MET & ONGOING
OBJECTIVE U	Determine opportunities for the enhancement of station primary and secondary alerting and communication, for emergency notifications, functional alerting, radio communication, such as infrastructure, network, daily use, and response time notifications.	PARTIALLY MET/ CARRY OVER & REFINE
OBJECTIVE V	Conduct a community risk assessment of the District to help determine response needs.	OBJECTIVE MET & ONGOING
OBJECTIVE W	Evaluate technologies associated with automatic vehicle locator (AVL), Computer Automated Dispatching (CAD) and resource tracking to replace or upgrade both hardware and software.	OBJECTIVE MET & ONGOING
OBJECTIVE X	Ensure best practices are implemented in the design construction and/or updating of facilities.	ONGOING
OBJECTIVE Y	Purchase equipment, establish a process and ensure personnel are trained on the need and use related to the reduction of carcinogens and the exposure from gear and equipment.	PARTIALLY MET/ CARRY OVER & REFINE
OBJECTIVE Z	Ensure depth of CADRE participation in all aspects of employee training including support functions such as Critical Incident Stress Management (CISM) teams.	ONGOING
OBJECTIVE AA	Work to make Fresno Operational Area CISM and Employee Support Services style response teams.	OBJECTIVE MET & ONGOING
OBJECTIVE BB	Incorporate debriefing, after action reviews and current best practices to increase potential for employee health and resiliency, while sustaining operational effectiveness.	CARRY OVER

PRIORITIES FOR 2026

As Fresno County Fire Protection District begins implementation of the 2026-2030 Strategic Plan, the following priorities have been identified as key objectives to be advanced or accomplished in 2026. These objectives represent foundational actions necessary to strengthen operational readiness, financial sustainability, workforce capacity, and community safety. Each priority directly aligns with the District's adopted Strategic Plan and establishes the framework for future implementation and long-term service excellence.

FACILITIES PLANNING AND INFRASTRUCTURE READINESS

Initiate and complete a comprehensive Facilities Master Plan to assess fire station conditions, identify modernization, expansion, and rehabilitation needs, and evaluate long-term capital infrastructure requirements. This effort will establish a data-driven roadmap to guide future capital investments and improve emergency response coverage throughout the District.

Strategic Plan Goal 1 - Objective 1.1

REVENUE STRATEGY ADVANCEMENT

Advance the evaluation and development of revenue generating strategies, including development impact fees, mitigation agreements, and other funding mechanisms, to support contracted staffing levels and long-term service demands. Efforts in 2026 will focus on analysis, coordination, and policy groundwork required for future implementation.

Strategic Plan Goal 1 - Objective 1.6

ADVANCED LIFE SUPPORT FEASIBILITY AND EMS CAPABILITY

Evaluate the feasibility of implementing a districtwide Advanced Life Support (ALS) program to strengthen emergency medical services (EMS) response capabilities. This priority focuses on identifying operational requirements, training and staffing impacts, equipment needs, and partner coordination necessary to determine if an ALS program is achievable and sustainable for the District.

Strategic Plan Goal 2 - Objective 2.7

WORKFORCE AND SUCCESSION PLANNING

Develop a comprehensive workforce and succession planning framework to address staffing levels, experience gaps, leadership continuity, and long-term personnel sustainability. This priority supports recruitment, retention, training, and organizational resilience in response to increasing service demands.

Strategic Plan Goal's 2 & 3 - Objective 2.1, Objective 3.1, Objective 3.2 & Objective 3.3

COMMUNITY RISK REDUCTION AND PUBLIC EDUCATION ENHANCEMENT

Enhance Community Risk Reduction (CRR) and public education programs to reduce emergency incidents, improve preparedness, and strengthen engagement with the communities served by the District. This priority aligns prevention efforts with identified risks, emerging hazards, and community expectations.

Strategic Plan Goal 4 - Objective 4.2 & Objective 4.3

TECHNOLOGY AND OPERATIONAL SYSTEMS ENHANCEMENT

Evaluate and enhance operational technologies and systems that support emergency response, internal coordination, data management, and decision-making. This priority focuses on improving efficiency, reliability, and situational awareness through thoughtful use of technology.

Strategic Plan Goal 4 - Objective 4.6



STAKEHOLDER COMMUNICATION AND COORDINATION

Establish a consistent schedule of regular stakeholder meetings to ensure communication is open, frequent, and detailed enough to confirm all stakeholders remain aligned and continue operating as effectively and efficiently as possible. This priority strengthens coordination, transparency, and follow-through across shared service expectations and operational responsibilities.

Strategic Plan Goal 5 - Objective 5.2

Progress toward these objectives will be monitored throughout the year and reported to the Board of Directors as part of the District's ongoing strategic planning and performance evaluation process.





**15 CAREER STAFFED STATIONS,
COVERING 4213 SQUARE MILES**



FresnoCoFire



CALFIRE_FresnoCountyFire



CALFIREFresnoCountyFire