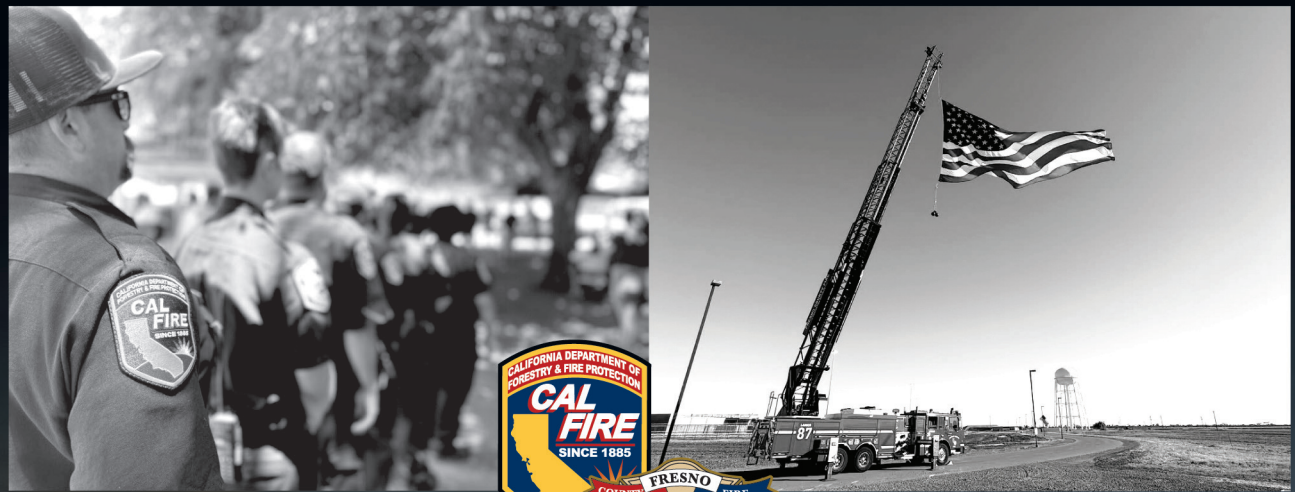




2024

FRESNO COUNTY FIRE PROTECTION DISTRICT
ANNUAL REPORT



PROFESSIONALISM - HONOR - INTEGRITY - COOPERATION



TABLE OF CONTENTS



Board of Directors	1	District Stats	18
Letter from the Chief	2	Battalion 11	19
History of the District	3	Battalion 13	20
District Map	4	Battalion 14	20
Vision	5	Battalion 91	21
Mission	6	Battalion 71	22
Values	7	Battalion 81	23
Statements	8	Brush Engines	24
2024 Stats	9	Dozer + Breathing Support	25
Administration Bureau + Budget Overview	11	ECC	26
Mid Valley Regional Training Facility	13	Overview	27
Fire Protection and Planning	15	Strategic Plan Accomplishments	28
Fleet	16	Priorities for 2025	31
Public Education and Information	17		



BOARD OF DIRECTORS

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BOARD PRESIDENT

BRAD RICHTER
BOARD VICE-PRESIDENT

DARRYL MENDES
BOARD SECRETARY

FRANCISCO J. CHAVEZ
BOARD OF DIRECTOR

STANLEY BULLA
BOARD OF DIRECTOR

DAN MATHER
BOARD OF DIRECTOR

JOHN DIENER
BOARD OF DIRECTOR

EXECUTIVE STAFF

DUSTIN HAIL
FIRE CHIEF

RYAN MICHAELS
OPERATIONS CHIEF

ANDY COSENTINO
STRATEGIC PLANNING CHIEF

JOSH CHRISMAN
ADMINISTRATIVE OFFICER





LETTER FROM **CHIEF DUSTIN HAIL**

It is my honor to present this year's Annual Report, reflecting on a year of progress, resilience, and historic achievements for CALFIRE / Fresno County Fire Protection District. As we continue to strive to meet the Mission, Vision, and Values of the District, we reached significant milestones that will enhance our ability to serve our community effectively.

This year was marked with a significant achievement of a reduction of the work week for our firefighting personnel. The workweek went from a 72-hour week to 66 hours. This milestone is not just about hours but represents our commitment to improving work-life balance, investing in our workforce, and ensuring sustainable service delivery for years to come.

Our District faced significant challenges with several major wildland fires threatening Fresno County. CALFIRE Incident Management Teams were deployed twice this year, demonstrating exceptional coordination, expertise, and dedication in safeguarding our communities and natural landscapes. These deployments highlight the strength of our department and the effectiveness of our training and partnerships.

We also celebrated a long-awaited milestone, the commencement of construction on Fire Station 72. This critical project is a step forward in improving response times and service coverage for our District. The new station will be a cornerstone in our infrastructure, enabling us to better serve the growing needs of the Millerton Lake area.

Additionally, we secured a new three-year agreement with the County of Fresno for supplemental funding for the district budget. This agreement reflects the county's recognition of the vital role we play and their commitment to supporting our mission. This additional funding will enable us to invest in equipment, training, and staffing to ensure our capabilities.

As we close this chapter and look ahead, I extend my deepest gratitude to our firefighters, support staff, District Board, and community partners who make our progress possible. Together, we continue to advance our mission, improve our capabilities, and strengthen our commitment to the safety and well-being of Fresno County.



DUSTIN HAIL
Fire Chief

HISTORY OF THE DISTRICT



19 61
Left to right: Eugene Cobb - Larry P. Goldsall
Paul J. Essick - William V. Lawton - Leonard P.
Van Wormer - here Self



The Fresno County Fire Protection District was established in 1949 after a series of large devastating fires. Residents formed what was then called the Mid Valley Fire Protection District. The first fire station was constructed at the current Fresno County Fairgrounds at Cedar and Butler Avenues. The Fire District staffed and responded from this single station serving the entire District.

In 1950, under the leadership of William Pennington, State Forest Ranger IV, the Mid-Valley Fire Protection District joined what was then the California Division of Forestry and the Unit Headquarters was moved from the Fresno County Fair Grounds to the newly completed facility at Highway 180 and Academy Avenue in Sanger.

In 1978, the Fig Garden Fire Protection District contracted with the Department of Forestry for fire protection services, and in the early 1980's the Friant and Table Mountain Volunteers were added. These cooperative agreements combined with the Westside Fire Protection District and these entities were



consolidated in the early 1990's under the name Fresno County Fire Protection District.

Today, five (5) Special Districts provide fire protection to the unincorporated areas of Fresno County. The Fresno County Fire Protection District is the largest of these five (5) Districts covering 2,655 square miles, or over 50% of the County which includes the Cities of Parlier, Mendota, Fowler, Huron, San Joaquin and the rural communities of Tranquillity, Del Rey, Caruthers, Easton, Malaga, Friant, Cantua Creek, Calwa, Prather, Sand Creek, Tarpey Village

and Wonder Valley. Under an MOU signed with the County of Fresno in 2018, the District assumed operational responsibility for the one million acres of unprotected areas of the County, in effect becoming the jurisdictional authority for those areas. As part of the agreement, the District also provides support to five true Volunteer Fire Companies in Eastern Fresno County.

The Fresno County Fire Protection District, in cooperation with the California Department of Forestry



and Fire Protection (CAL FIRE), provides all risk emergency services from 17 District Fire Stations, 15 career staffed and 2 paid call fire fighter stations. The District operates with 37 fire fighters on duty daily, plus Chief Officers, prevention staff, emergency communication operators, as well as other staff that help support the mission. The District is directly responsible for approximately 4,213 square miles and over 220,000 people. The District provides all risk emergency response, fire prevention, education, and code enforcement services.

FCFPD VISION

FCFPD embraces strong partnerships with the community and other public safety service providers to reliably deliver the highest quality emergency response services in a fiscally sound and sustainable manner.



FCFPD MISSION

FCFPD provides all persons who work, travel, or reside within the Fire District the protection of life, property, and environment.



FCFPD
VALUES

HONOR
INTEGRITY
COOPERATION
PROFESSIONALISM





HONOR

We are loyal, proud and respectful of our profession, our leaders, our Unit, our Department, and the people we serve.

INTEGRITY

We are honest, reliable, and adhere to high moral standards. We demonstrate and encourage the highest ethical behavior. Our word is our bond.

COOPERATION

We constantly seek opportunities to make improvements in our jobs, support new ideas, encourage partnerships and develop positive working relationships with our cooperators. Together we are stronger.

PROFESSIONALISM

We strive to be the best at what we do. We perform our jobs to the highest degree of skill and competency.



1 Across all call types, we dispatch the most units on Mondays at 3:00pm

2 In 2024, between 11am and 5:00pm we send most apparatus to fire calls with the peak at 3:00pm on Mondays

3 We responded to more total pin-in accidents on Mondays than any other day, however the peak single hour of time we ran the most is on Sunday's at 2:00pm (the rest of the hours on Sunday are just slower than Mondays call demands)

4 Responded to more grass fires in the LRA on Sundays than any other day

5 Of the BC's, B81 responded to the most incidents in 2024

6 E96 in Mendota was the busiest single engine in FCO fleet, narrowly beating out E71 from Parlier

7 For fires within FCO, WT 82 responded to more fires than any other single resource. Of the engines/ladder/squads, E83 responded to the most fires within the District's area.



8 Station 87 was again the busiest station in FCFPD. The Ladder and Squad share the response demands from Jensen and Maple in South Fresno. They also responded to the most fires in any area (not limited to FCFPD response area)

9 Station 89 had the best turnout times and averaged :46 seconds

10 Other than Dozer 43, E95 responded to the most wildland fires of District equipment

11 We had 18 facilities that had double digit false alarm calls and required a significant number of resources. This increase in demand was the foundation for the adjustment to adding a penalty for facilities that have more than 3 false alarm calls within 12 months

12 Total dollar loss by all fire types in FCFPD was over \$46 Million a 31.4% increase over 2023

13 On average there is a fire that causes \$89,000 in damage nearly every other day, related to the total number of fires within residential homes, apartment buildings, and commercial properties, when averaging out the total dollar loss.



ADMINISTRATION BUREAU + BUDGET OVERVIEW

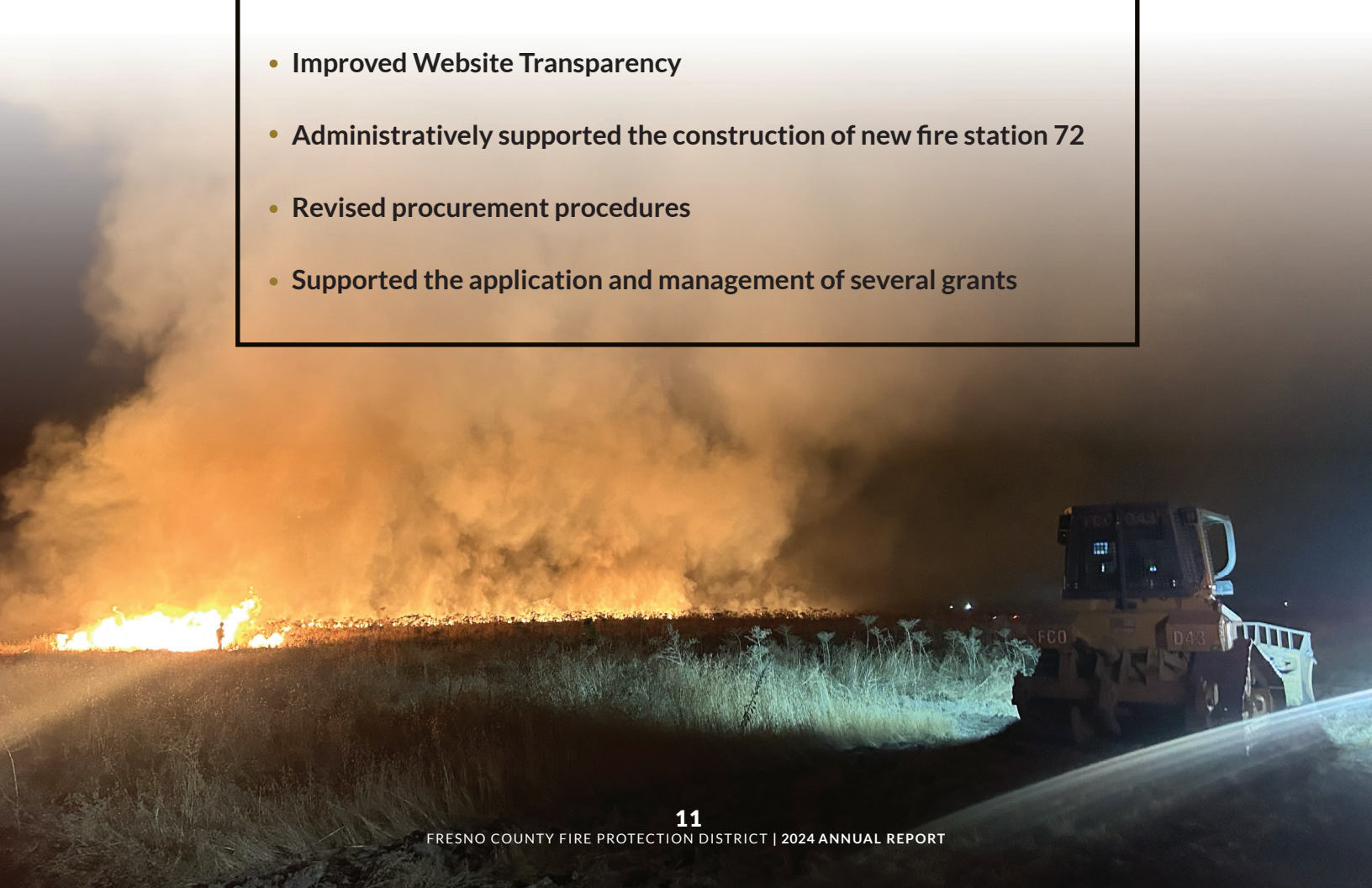


The Administration Bureau manages the human resources and finances for the Fresno County Fire Protection District. The Administrative Officer reports directly to the Fire Chief and supervises the Administration Bureau support staff and is responsible for the development and management of the District's Budget, Annual Independent Audit, CAL FIRE Agreement and works with the District's auditor to produce the Comprehensive Annual Financial Report (CAFR). The Administration Bureau also has (1) Clerk of the Board, who handles the daily administrative needs of the District's Board of Directors; (1) Administrative Analyst, who handles procurement, public works projects, grant management, and analytical support; (1) District Finance Analyst, who handles account payables and receivables, payroll, and helps to manage the District's budget; (1) Senior Personnel Specialist who provides support to the District's Schedule A Personnel with regards to salary and benefit questions; (1) Office Technician who provides administrative support to the Fire Chief, and is the first person to greet the public when they walk into the Front Desk Reception area.

The mission of the Administration Bureau is to strive for excellence when managing the administrative needs of the District and to provide the best and most professional service to the residents of the District.

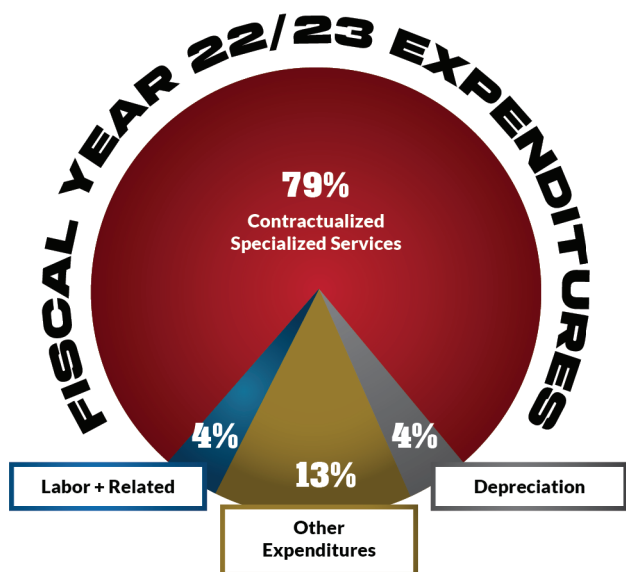
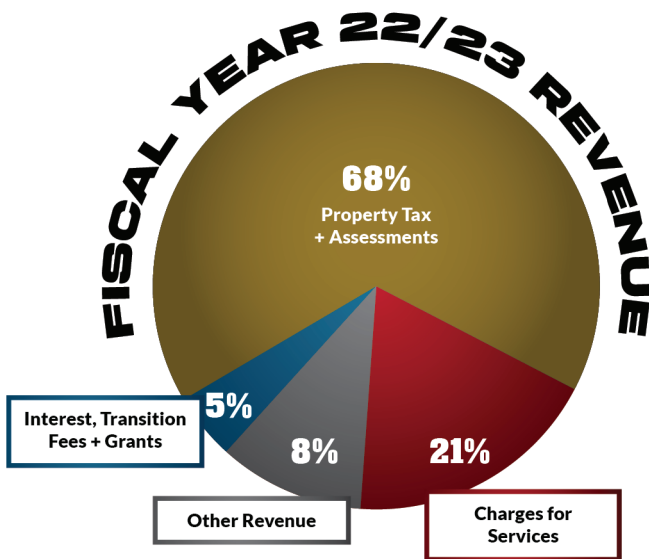
HIGHLIGHTS FOR 2024:

- Improved Website Transparency
- Administratively supported the construction of new fire station 72
- Revised procurement procedures
- Supported the application and management of several grants



Fiscal Year 22/23 information is shared below as it was approved and validated through an audit. The current budget is based on predictions of predictions of anticipated values in all categories.

FISCAL YEAR ENDING JUNE 30, 2023	
REVENUE	
PROPERTY TAX ASSESSMENTS	\$23,740,858
CHARGES FOR SERVICES	\$7,171,912
INTEREST, TRANSITION FEES, GRANTS, RENT	\$1,094,524
OTHER FINANCING REVENUE	\$2,765,990
OTHER GENERAL REVENUE	\$36,993
TOTAL REVENUE	\$34,810,277
EXPENDITURES	
CONTRACTUAL SPECIALIZED SERVICES	\$24,850,460
LABOR AND RELATED COSTS	\$1,109,282
DEPRECIATION	\$1,305,298
OTHER EXPENDITURES	\$4,068,177
TOTAL EXPENDITURES	\$31,333,217
INCREASE (DECREASE) IN NET POSITION	\$3,477,060
NET POSITION - BEGINNING	\$31,731,290
NET POSITION - ENDING	\$35,208,350



MID-VALLEY REGIONAL FIRE TRAINING CENTER ANNUAL REPORT



Aligned with our values of Honor and Integrity, the training bureau & supporting cadres in 2024, worked tirelessly to ensure that our employees and cooperating agencies receive comprehensive, hands-on training that prepared them for the complex nature of fire and rescue operations. This year, we offered a wide range of specialized training courses, including live fire scenarios, technical rescue drills, night drills, new engineer orientation and advanced firefighter academies, multi-company drills, State Fire Training courses and command and control simulators.

Our collaborative efforts with outside agencies reinforced the value of Cooperation. Through joint training exercises, we not only honed the operational skills of our teams but also fostered strong relationships and enhanced interoperability between departments. This cooperative spirit has been vital in ensuring that when emergencies arise, we act seamlessly as a unified team.



The continued growth of our training center reflects our dedication to the value of Professionalism. We are committed to providing our personnel with the most realistic training environments possible in a safe & controlled manner. This year we made significant investments in continuing the build-out of our drill grounds with the completion of the single-story residential prop as well as the placement and fabrication work done on our 2-story apartment complex, which is expected to be completed in 2025. In addition to the drill grounds, we saw the completion of our mobile training prop that was sent to Bear Mountain Station for its trial run. We are excited to see it rotated to different stations throughout this new year for station-led training.

In line with our values of Integrity and Cooperation, the MVRFTC also played a pivotal role in hosting several State Fire Training classes & new employees orientation academies throughout 2024. These classes helped to further the knowledge, skills and abilities of our personnel as well as help our employees complete their JAC requirements and become journeyed professional firefighters. A big part of our goal this year was cadre development and instructor development. We were excited to bring in additional motivated & enthusiastic personnel onto our instructor cadres and see them



share their knowledge. Without the dedication of our Training Bureau Captains, our SSA, and all the personnel in our unit who volunteer to assist with teaching classes, build props or help with training drills, we would not be able to accomplish what we have this year without their hard work and commitment.

Our dedication to deliver the highest caliber training has been noticed by other departments and agencies as well, as our Training Bureau has delivered training classes to other agencies and neighboring units. This year we hosted RRAO classes in Napa for LNU as well as PSFA courses for Fowler PD, and our CNG & CCC crews. Due

to our commitment to excellence, MVRFTC Staff has been contacted by other units and agencies to conduct future trainings and classes for them in 2025.

As we look toward 2025, we will continue to evolve in our mission to provide exceptional training opportunities for our department and our cooperating agencies. We are dedicated to advancing our training offerings, further developing our facility, and nurturing our outside agency partnerships. By doing so, we ensure that our department and cooperating agencies are always prepared to respond with the highest standards of Honor, Integrity, Cooperation, and Professionalism.

2024 END OF YEAR STATISTICS	
TOTAL HOURS OF TRAINING	133,601
TOTAL JAC HOURS COMPLETED	13,490
MULTI COMPANY DRILLS (DAYS)	60
NEW EMPLOYEE ORIENTATION MODULES	4
REHIRE ACADEMIES	4
SFT AND CAL FIRE CLASSES HOSTED	23
OTHER AGENCY TRAINING HOSTED (DAYS)	11
JOURNEYED EMPLOYEES	23





2024 YEAR TOTALS

MONTH END TOTALS FOR PROTECTION + PLANNING

ACTIVITY	DISTRICT (LRA)	CAL FIRE (SRA)	AUBERRY	BALD MTN.	FOWLER	HURON	MENDOTA	PARLIER	SAN JOAQUIN	SHAVER LAKE	TOTAL
CONDITIONING LETTERS	120	2								3	125
OVER THE COUNTER MEETINGS	67	1	1		5	1	1		1	1	78
PLAN REVIEWS	285	7	3	5	11	5	11	8	1	30	366
FIELD INSPECTIONS	608	17	8	4	24	38	60	92	6	64	921
ANNUAL INSPECTIONS	9	2			13	23	7	4	7	2	67
SCHOOL INSPECTIONS	31	2	1		1	2	8	5	2		52
WEED/FIRE HAZ INSPECTIONS	869										869
KNOX	57										57
INSURANCE INQUIRIES	27	7			1						35





Maintaining a large and diverse fleet is no small task, and 2024 brought its share of challenges and opportunities. Despite obstacles, Fleet Services made tremendous strides this year. Reflecting on our accomplishments highlights the dedication and resilience of our team in supporting both CAL FIRE and district operations.

KEY ACHIEVEMENTS

Fleet Expansion and Buildouts

2024 marked significant growth for our fleet, with a nearly 15% increase in size to support the expanding operations of both CAL FIRE and the district. Key highlights include:

- **Outfitting 5 support vehicles for the Tollhouse Fire Center.**
- **Building 6 command vehicles for CAL FIRE programs and battalions.**
- **Completing a new command vehicle for Division 99.**
- **Retrofitting a light rescue truck for Station 87.**
- **Placing new Engine 86 into service.**

These additions enhance our operational readiness and provide critical resources for emergency response.

PERSONNEL MILESTONES

The struggle to recruit and retain qualified personnel persisted through early 2024, a challenge that has impacted Fleet Services in recent years. However, by year-end, we achieved a major milestone with seven Heavy Equipment Mechanic (HEM) positions fully staffed—the most we've ever had. This expanded team has significantly increased our capacity, allowing us to make headway on backlogged projects and meet the growing demands of our fleet.

PRODUCTIVITY ACHIEVEMENTS

The 2024 fire season was exceptionally busy, with two team deployments and multiple extended attack fires across Fresno County. Despite the demands of large-

scale incidents, Fleet Services maintained an impressive 86.68% productivity rate, logging 9,625 hours out of an available 11,104 labor hours. This level of efficiency reflects the hard work and commitment of our team.

GRAPHICS DEPARTMENT EXPANSION

Our Graphics Department continued its success, managing a full calendar of projects throughout the year. Recognizing the need for improved workspace, we constructed a new graphics workshop adjacent to our fabrication shop. This state-of-the-art facility centralizes equipment and personnel, providing ample space for increased productivity and future growth.

SUPPORTING NEIGHBORING DEPARTMENTS

Fleet Services' maintenance and repair program for neighboring departments has been well-received. This initiative ensures partner agencies have safe, reliable equipment, ultimately enhancing public service delivery. We are committed to expanding these partnerships in the coming years.

LOOKING AHEAD

As we close out a successful 2024, Fleet Services is poised for an even stronger 2025. With a fully staffed team, enhanced facilities, and a growing fleet, we are well-equipped to meet the challenges ahead. Our goal remains clear: to provide exceptional fleet management that supports the mission of CAL FIRE and Fresno County Fire.

The dedication and expertise of our team remain the foundation of our success. We look forward to continuing to improve and innovate to meet the evolving needs of our community.

Billy Greenwood
Fleet Equipment Manager

PUBLIC EDUCATION + INFORMATION



Public Information and Education remain vital tools in promoting fire safety, enhancing community awareness, and reducing disaster risks. These efforts foster transparency and provide valuable insight into the department's operations, strengthening our connection with the communities we serve. Through purposeful outreach, our Public Education Department has led the charge in educating and empowering community members of all ages about fire hazards at home and work, as well as essential safety practices. Our programs emphasize fire prevention, the importance of escape plans, and the critical role of early detection systems, all of which contribute to better emergency preparedness, reduced fire risks, and improved community health and safety.

In 2024, the Fresno Kings Unit made a remarkable impact by participating in over 110 community events. This included more than 20 career days, 14 formal fire safety presentations, engaging over 900 students from kindergarten through 8th grade. We also participated in key events such as the 9/11 Memorial, Breakfast with Blue, and collaborations with Valley Children's Hospital and the Community Regional Medical Burn Center. Additionally, our department took part in various parades, carnivals, fire station tours, and trunk-or-treats, contributing to more than 5,000 hours dedicated to fire prevention. Our largest event, The Big Fresno Fair, drew over 400,000 attendees during its 12-day run. Over our four Educational Days, we reached more than 20,000 students from across the valley. These interactions provide opportunities for the community to learn about fire prevention firsthand,

through educational content, personal engagement, and professional demonstrations, providing an in-depth look into our departments unwavering commitment to public safety and education.



Last year our communities faced significant wildland fire threats, including the June Lightning Complex and the Boone Fire, as well as several other county-wide incidents. Throughout these emergencies, our Public Information Office played a crucial role in disseminating real-time situational updates, incident reports, evacuation warnings, and orders. By leveraging our sturdy partnerships with the Fresno County Sheriff's Office and the Office of Emergency Services, we helped ensure the safety of Fresno County residents. To meet the increasing demands of daily operations and emergency incident reporting, our Public Information Office has been restructured to include two full-time Fire Captains and a Battalion Chief, enhancing our capacity to support both routine and emergency communications.



DISTRICT STATISTICAL OVERVIEW

BATTALION 11



APPARATUS	MEDICAL ASSIST	MEDICAL	FIRE ASSIST	STRUCTURAL FIRES	OTHER FIRES	PUBLIC ASSIST	FIRE + FALSE ALARMS	HAZARDS	ASST HAZARDS	LAW	VEG FIRES	OUT OF UNIT RESPONSE	WILDLAND FIRES	COVER ASSIGNMENTS	TOTAL
E72	1	79	0	6	8	7	8	2	0	1	11	47	17	0	187
151 in 2023													23.84%	↑	
L72	2	345	1	6	15	14	16	12	0	1	1	37	1	0	451
333 Calls in 2023													35.4%	↑	
E74	0	196	0	11	13	7	11	9	0	0	7	2	28	2	284
289 Calls in 2023													1.73%	↓	
P74	0	35	0	0	1	0	0	0	0	0	0	0	5	0	41
11 Calls in 2023													73.17%	↑	

BATTALIONS 13 + 14



BATTALION 13

APPARATUS	MEDICAL ASSIST	MEDICAL	FIRE ASSIST	STRUCTURAL FIRES	OTHER FIRES	PUBLIC ASSIST	FIRE + FALSE ALARMS	HAZARDS	ASST HAZARDS	LAW	VEG FIRES	OUT OF UNIT RESPONSE	WILDLAND FIRES	COVER ASSIGNMENTS	TOTAL
E77	2	15	0	0	4	1	1	0	0	0	0	0	3	0	26
14 in 2023 85.71% ↑															
WT 77	0	0	0	3	7	0	2	0	0	0	5	0	2	0	19
27 Calls in 2023 29.63% ↓															
<small>*WT77 call volume increase related to being used temporarily as a front line apparatus at other facilities behind broken water tenders at those stations.</small>															

BATTALION 14

APPARATUS	MEDICAL ASSIST	MEDICAL	FIRE ASSIST	STRUCTURAL FIRES	OTHER FIRES	PUBLIC ASSIST	FIRE + FALSE ALARMS	HAZARDS	ASST HAZARDS	LAW	VEG FIRES	OUT OF UNIT RESPONSE	WILDLAND FIRES	COVER ASSIGNMENTS	TOTAL
E93	5	532	4	13	82	21	50	21	0	0	23	0	5	4	756
669 in 2023 13% ↑															
WT 93	0	12	5	11	24	0	12	1	0	0	23	0	44	0	132
98 Calls in 2023 34.69% ↑															
E94	0	249	2	24	71	12	50	15	0	0	38	0	32	15	493
459 Calls in 2023 7.40% ↑															

BATTALION 91

PREVIOUSLY BATTALION 15



APPARATUS	MEDICAL ASSIST	MEDICAL	FIRE ASSIST	STRUCTURAL FIRES	OTHER FIRES	PUBLIC ASSIST	FIRE + FALSE ALARMS	HAZARDS	ASST HAZARDS	LAW	VEG FIRES	OUT OF UNIT RESPONSE	WILDLAND FIRES	COVER ASSIGNMENTS	TOTAL
E90	0	826	7	39	117	15	78	40	0	3	53	0	4	6	1182
	1164 in 2023												1.54%	↑	
WT 90	0	23	2	33	30	1	8	1	0	0	25	0	4	0	127
	11 Calls in 2023*												<small>*disclaimer for WT 90 being out of service most of the year.</small>		
E94	0	249	2	24	71	12	50	15	0	0	38	0	32	15	493
	459 Calls in 2023												7.40%	↑	
E95	10	684	21	30	89	15	88	24	0	0	93	0	18	25	1072
	1044 Calls in 2023												2.68%	↑	
E96	3	1191	10	21	97	14	132	27	0	0	88	4	9	0	1596
	1538 Calls in 2023												3.77%	↑	
WT 96	0	22	2	14	26	1	6	1	0	0	26	0	12	0	110
	62 Calls in 2023												77.41%	↑	

BATTALION 71

PREVIOUSLY BATTALION 17



APPARATUS	MEDICAL ASSIST	MEDICAL	FIRE ASSIST	STRUCTURAL FIRES	OTHER FIRES	PUBLIC ASSIST	FIRE + FALSE ALARMS	HAZARDS	ASST HAZARDS	LAW	VEG FIRES	OUT OF UNIT RESPONSE	WILDLAND FIRES	COVER ASSIGNMENTS	TOTAL
E85	314	185	91	20	18	20	23	21	7	0	35	1	17	3	752
	809 in 2023												7.05%	↓	
E86	5	388	4	24	36	29	52	29	0	0	33	0	15	0	615
	582 in 2023												5.67%	↑	
WT 86	0	7	1	34	23	0	8	1	0	0	29	0	35	0	138
	118 Calls in 2023												16.95%	↑	
L87	320	248	238	41	78	12	113	14	9	0	47	0	1	1	1121
	1190 Calls in 2023												5.80%	↓	
<small>*E87/E287 calls count behind the repairs of L87</small>															
E87/E287	42	158	31	15	29	10	21	8	2	0	22	0	0	16	338
	<small>*replacing SQ87 or L87 with repairs, not in past recordings</small>													↓	
SQ 87	362	471	105	47	109	28	85	28	0	0	64	0	1	10	1300
	1540 in 2023												15.58%	↓	
<small>*E87/E287 calls count behind the repairs of SQ87</small>															
R87															53
	46 in 2023												15.21%	↑	
R 287															63
E89	5	881	32	61	132	18	101	39	1	1	68	0	5	32	1344
	1433 in 2023												6.21%	↓	

BATTALION 81

PREVIOUSLY BATTALION 18



APPARATUS	MEDICAL ASSIST	MEDICAL	FIRE ASSIST	STRUCTURAL FIRES	OTHER FIRES	PUBLIC ASSIST	FIRE + FALSE ALARMS	HAZARDS	ASST HAZARDS	LAW	VEG FIRES	OUT OF UNIT RESPONSE	WILDLAND FIRES	COVER ASSIGNMENTS	TOTAL
E71	5	1122	5	52	137	28	97	50	0	1	39	0	8	42	1586
													1582 in 2023	0.25%	↑
E82	11	813	12	50	124	27	86	31	1	0	55	0	6	37	1216
													1220 in 2023	0.32%	↓
WT 82	0	69	15	81	94	1	31	6	0	0	125	0	25	0	447
													430 in 2023	3.95%	↑
E83	17	488	14	66	106	22	99	59	1	1	57	0	2	88	932
													979 in 2023	4.80%	↓
E84	88	493	31	45	98	20	69	30	3	1	61	1	26	11	966
													1036 in 2023	6.76%	↓

BRUSH ENGINES



APPARATUS	MEDICAL ASSIST	MEDICAL	FIRE ASSIST	STRUCTURAL FIRES	OTHER FIRES	PUBLIC ASSIST	FIRE + FALSE ALARMS	HAZARDS	ASST HAZARDS	LAW	VEG FIRES	OUT OF UNIT RESPONSE	WILDLAND FIRES	COVER ASSIGNMENTS	TOTAL
BR 72	0	47	0	2	6	3	7	3	0	1	1	2	24	0	96
BR 75	0	21	3	1	6	2	1	2	0	0	2	3	19	0	60
BR 77	0	50	0	3	10	4	7	1	0	0	5	4	25	0	109
BR 82	2	50	2	3	12	1	4	4	0	0	22	4	16	0	120
BR 94	0	30	2	4	9	2	9	3	0	0	8	3	28	4	98
BR 96	0	15	4	1	6	1	1	1	0	0	6	4	13	0	52

DOZER 43 + BREATHING SUPPORT



DOZER 43

APPARATUS	MEDICAL ASSIST	MEDICAL	FIRE ASSIST	STRUCTURAL FIRES	OTHER FIRES	PUBLIC ASSIST	FIRE + FALSE ALARMS	HAZARDS	ASST HAZARDS	LAW	VEG FIRES	OUT OF UNIT RESPONSE	WILDLAND FIRES	COVER ASSIGNMENTS	TOTAL
TD 43	0	1	3	1	13	0	4	0	0	0	13	12	74	0	121
96 in 2023 26.04% ↑															

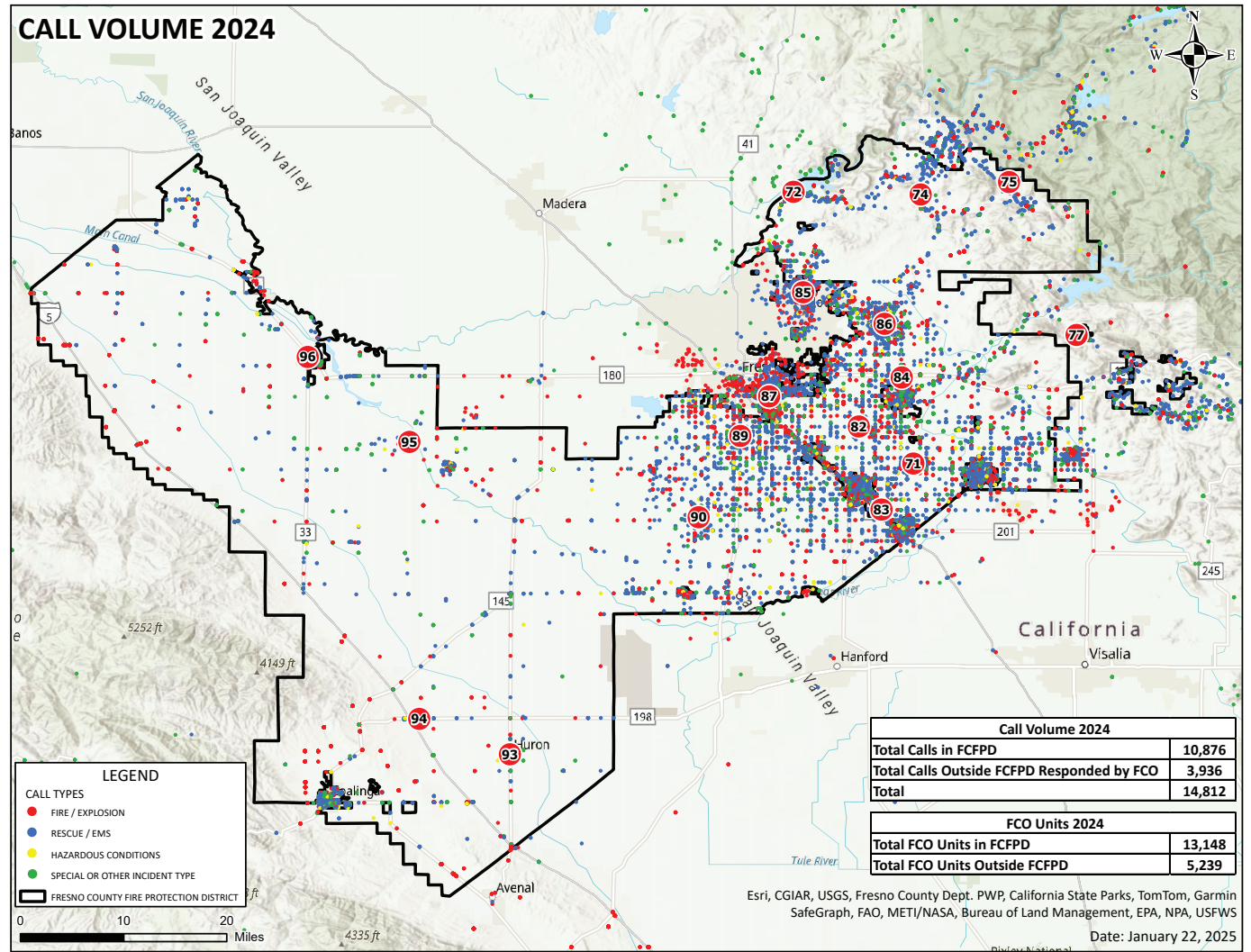
BREATHING SUPPORT

APPARATUS	MEDICAL ASSIST	MEDICAL	FIRE ASSIST	STRUCTURAL FIRES	OTHER FIRES	PUBLIC ASSIST	FIRE + FALSE ALARMS	HAZARDS	ASST HAZARDS	LAW	VEG FIRES	OUT OF UNIT RESPONSE	WILDLAND FIRES	COVER ASSIGNMENTS	TOTAL
BS 82	0	1	3	53	10	0	0	0	0	0	4	0	3	0	74
66 in 2023 12.12% ↑															

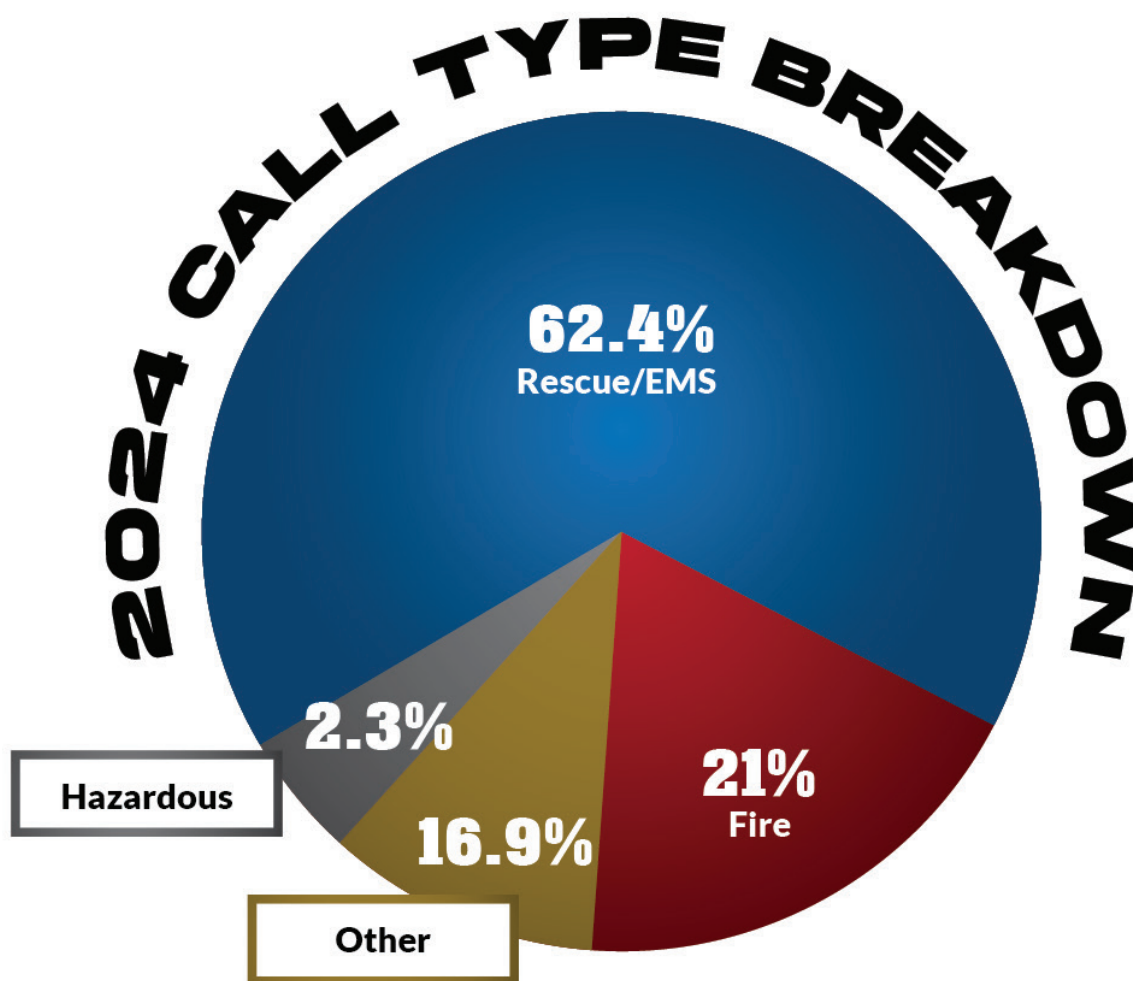
EMERGENCY COMMAND CENTER



25,396 EMERGENCY CALLS AND 50,939 ADMINISTRATIVE CALLS



OVERVIEW





We continue to work towards accomplishing all the objectives listed in the 2022-2025 Strategic plan. The 2024 Annual Report will highlight the areas we made significant progress or completed the task throughout the last year.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE D, (Establish opportunities to begin developing long term plans for capital improvement projects, identifying the repair and or improvement options, timelines, and anticipated budget) staff has taken the progress done in 2023 and formalized those into draft plans. Staff has also hired a consultant to assist with the finalization and implementation of the plans.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE E, (Evaluate facilities and equipment and determine a budget and plan, to increase opportunities to maintain a continuity of operations) staff has created replacement and implementation plans for each of the budgeted accounts, such as fire equipment, SCBA, hose, air monitor, etc. Each plan has a full year breakdown as well as an overview for predicted needs for the next fiscal 2 years. Each of the short-term plans will fall within the scope of the plans mentioned in Objective d.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE G, (Relationships with cooperators are vital to our overall success to ensure the best service possible. As we all anticipate and make plans for upcoming changes, ensure communication between the departments is open, frequent and detailed enough to confirm both departments continue to operate as effectively and efficiently as possible.) staff continues to look for opportunities to expand and foster current relationships as well as create new ones. As multiple members of the executive teams from departments around the valley moved on from their current role, and new personnel got established, open communication was key to ensure everyone is able to move forward as quickly as possible to ensure the continuity of operations on a large scale is maintained. Relationships and the collaboration with other partners is at an all-time high, as budget factors impact departments and we look to ensure streamline approach to meeting the challenge.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE I, (As vacancies occur or are predicted, collaborate with Fresno County Board of Supervisors to locate potential Board of Directors candidates that can contribute and bring value to the District.) staff communicated with the County of Fresno team to ensure the needs of our Board of Directors is met. This is first year in recent history that all 7 positions within our Board have been filled.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE M, (Continue to cultivate the relationship with CAL FIRE to ensure cooperative fire protection agreements are maximized, sustainable, and as effective as possible, capitalizing on the agency strengths.) Staff continues to reevaluate roles and responsibilities of personnel and the allocation of personnel to accomplish those tasks. As CAL FIRE continues to grow and fill positions, the District will evaluate and make changes to our organizational structure to ensure the reduction of any overlap, eliminate redundancy and to fill gaps with new positions whenever possible to meet the needs of the Unit as a whole.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE Q, (Evaluate opportunities for alternate funding sources.) staff has secured a contract with a 3rd party vendor that specializes in funding for special districts in California. This will help establish a financial strategy for the district and provide a road map for next steps.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE R, (Evaluate trends in response demands to determine if adjustments in staffing models, including seasonal options, could be functional, beneficial, and cost effective.) staff has implemented a plan to staff a second light rescue at the new Millerton Station 72. This will allow redundancy for rescue equipment and put rescue gear in better proximity to the majority of rescue calls happening as well as increasing the Districts reliability as Station 87's demand for service has increased. We have also implemented a plan to staff water tender 86 on a seasonal basis until more long-term funding is available. We also implemented a fee for excessive responses (on the 4th response per rolling 12 months) to false fire alarms within the District. We have also noticed a significant increase in responses to EV, solar and BESS systems related incidents. New CAD call types and response were created and impact or mitigation fees are being considered.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE S, (Establish a group that reviews and makes recommendations related to training and safety impacts for the District.) staff has joined with FKU personnel to form a Unit wide Safety Committee. Representatives from each function have a seat on the committee.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE T, (Evaluate fire equipment and establish replacement plans.) staff has completed this task and multi-year plans are now in motion.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE U, (Determine opportunities for the enhancement of station primary and secondary alerting and communication, for emergency notifications, functional alerting, radio communication, such as infrastructure, network, daily use, and response time notifications.) staff has continued to implement Tablet Command as our new platform and is now completing the install within the fleet. All components have been purchased and ready for install. We have also purchased new repeater site for complete network options for 2 new command and 3 new tactical channels, to ensure communication on emergency incidents is as effective as possible.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE W, (Evaluate technologies associated with automatic vehicle locator (AVL), Computer Automated Dispatching (CAD) and resource tracking to replace or upgrade both hardware and software.) staff has implemented Tablet Solutions as our new platform. We have also collaborated with any other fire departments that wanted to participate with us to help ensure accountability on the fire ground is as accurate as possible.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE X, (Ensure best practices are implemented in the design, construction and or updating of facilities.) staff continues to implement within the design of new Station 72. Its anticipated that Station will be completed in 2025. We have also done significant improvements to the amount of square footage available at the Fresno County Fire Shop with shade. A new shade structure will span the entire length of the facility to ensure compliance with new OSHA standards.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE Y, (Purchase equipment, establish a process and ensure personnel are trained on the need and use related to the reduction of carcinogens and the exposure from gear and equipment.) staff has added equipment at every District facility and increased the number of sets of available PPE to ensure compliance with the new mandate. We have also continued to design fire apparatus with “clean cab” features to further remove potential exposure. We are now at 5 district apparatus with clean cab features.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE Z, (Ensure depth of CADRE participation in all aspects of employee training including support functions such as Critical Incident Stress Management (CISM) teams.) staff has increased the depth with multiple CADREs such as SFT Structural Collapse Specialist 1, Driver Operator Series, and the Rope Rescue Operations and Technician level courses.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE AA, (Work to make Fresno Operational Area CISM and Employee Support Services style response teams.) staff has completed this objective and created a regional response team and have already responded to assist each other within the operational area.

IN AN EFFORT TO ACCOMPLISH OBJECTIVE BB, (Incorporate debriefing, after action reviews and current best practices to increase potential for employee health and resiliency, while sustaining operational effectiveness.) staff has completed a draft AAR form and implemented expectations to complete the process during all significant events. The form will be finalized early in 2025 and be implemented Unit wide. In an effort to accomplish Objective t, (Evaluate fire equipment and establish replacement plans.) All fire equipment budgets have been validated and adjusted as needed to ensure the ability to meet purchasing demands to maintain compliance with expectations, policies, laws and regulations as applicable.



PRIORITIES FOR 2025



While many of the objectives continue to be worked on annually, several listed in the 2022-2025 Strategic Plan had not been actively pursued. To progressively move forward in 2025, the Fire District is establishing the following objectives as priorities to accomplish in the next year. Objectives like establishing long term sustainable revenue, capital replacement plans, working to improve communications and other similar objectives will continue to be an ongoing focus.

OBJECTIVE A.

Establish a process for onboarding that ensures new employees have the knowledge, skills, and abilities to perform as needed to meet the needs and understand the culture of the District.

OBJECTIVE B.

Determine needs for leadership, mentorship, and position development for all ranks and classes and develop a training plan and budget to meet the needs of the department beyond the plan CAL FIRE already has in Policy.

OBJECTIVE H.

Create public education material relevant to meet needs within commercial businesses and other high risk target facilities within the District to help reduce risk, increase knowledge, and meet the intent of the Insurance Services Office (ISO).

OBJECTIVE J.

Obtain feedback on the level and quality of service from jurisdictions, as well as internal and external stakeholders for which the District provides service.

OBJECTIVE L.

Collaborate with Fresno County Board of Supervisors, and or other state, federal or local government entities when possible on public education events and or the creation and dissemination of materials.

OBJECTIVE P.

Evaluate deployment models within the District and compare those with National Fire Protection Association (NFPA), ISO, national standards, and other similar departments to help validate/determine apparatus type, equipment inventory, station location, and staffing levels.

OBJECTIVE V.

Conduct a community risk assessment of the District to help determine response needs.



WE ARE LOYAL, PROUD AND RESPECTFUL OF OUR PROFESSION, OUR LEADERS, OUR UNIT, OUR DEPARTMENT, AND THE PEOPLE WE SERVE.

WE ARE HONEST, RELIABLE, AND ADHERE TO HIGH MORAL STANDARDS. WE DEMONSTRATE AND ENCOURAGE THE HIGHEST ETHICAL BEHAVIOR. OUR WORD IS OUR BOND.




WE STRIVE TO BE THE BEST AT WHAT WE DO. WE PERFORM OUR JOBS TO THE HIGHEST DEGREE OF SKILL AND COMPETENCY.


WE CONSTANTLY SEEK OPPORTUNITIES TO MAKE IMPROVEMENTS IN OUR JOBS, SUPPORT NEW IDEAS, ENCOURAGE PARTNERSHIPS AND DEVELOP POSITIVE WORKING RELATIONSHIPS WITH OUR COOPERATORS. TOGETHER WE ARE STRONGER.



HONOR - INTEGRITY - PROFESSIONALISM - COOPERATION






CALIFORNIA DEPARTMENT OF FORESTRY & FIRE PROTECTION
CAL FIRE
SINCE 1885



FRESNO COUNTY FIRE PROTECTION DISTRICT

**15 CAREER STAFFED STATIONS,
COVERING 4213 SQUARE MILES**

 FresnoCoFire  CalFireFresnoCountyFire

 CalFire_FresnoCountyFire

